Organization and activities of the Thu Duc city government in the context of autonomy - Current status and requirements set forth

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Abstract:

The essay focuses on examining the requirement for autonomy for the government of Thu Duc city. In the context of rapid urban development and the trend of strengthening local self-governance in Vietnam, promoting autonomy for local governments has become an important issue. The essay discusses three important requirements related to autonomy for the Thu Duc city government. First, there needs to be stronger local decision-making power, allowing city governments to be autonomous in planning, resource management and socio-economic development. This requires promotion and support from the central government to create a favorable environment for city autonomy. Second, the essay addresses the requirement for financial autonomy. For Thu Duc city to be able to effectively self-manage, it needs to have stable financial resources and enough strength to meet local development needs. This can be achieved through increasing local revenue collection and promoting effective financial management. Finally, the essay emphasizes the need for transparency and community interaction. Thu Duc city government needs to create an environment of transparency and active participation with the local community. This ensures citizen participation in decision-making and helps build an honest and trustworthy city government system. The essay raises important demands for autonomy for the Thu Duc city government, including strong local decision-making power, financial autonomy, and transparency in interactions with the community. These requirements will play an important role in building a sustainable and autonomous development of Thu Duc city.

Keywords: Local autonomy; Financial autonomy; Community interaction; City Government

1. Introduction

In this introduction, we will go into three important requirements that need to be set to promote autonomy for the Thu Duc city government. First, stronger local decision-making power will allow city governments to have autonomy in planning, resource management, and socio-economic development. This requires empowerment and support from the central government while creating an environment conducive to city autonomy. This may include implementing legislation, strengthening local governance capacity, and developing citizen participation mechanisms.

Second, financial autonomy is an important factor in promoting Thu Duc city's autonomy. For the city to be able to effectively manage itself, it needs to have stable financial resources and enough strength to meet local development needs. This can be achieved through increasing local revenue collection, improving financial management efficiency, and encouraging investment and economic development in the city. In addition, it is necessary to establish a public financial monitoring and control mechanism, ensuring transparency and accountability in the use of public resources.

Ultimately, transparency and community engagement play an important role in building citizen trust and engagement, thereby building an honest and trustworthy city government system. Thu Duc city government needs to create a transparent environment in which information about local policy and management decisions is made public. At the same time, it is necessary to promote close and continuous interaction with the community, by organizing seminars, dialogues, and opinion polls so that citizens can participate and contribute opinions in policy and management decisions. city manager.

By learning and applying these requirements, the Thu Duc city government can go far on the path of autonomous development and meet the growing needs of the local community. Ensuring autonomy for Thu Duc city government not only benefits the community but also creates favorable conditions for the sustainable development and prosperity of the city in the future.

2. Concept and role of government autonomy

2.1. The concept of autonomy

Autonomy is an important concept in the field of local government management, expressing the right and ability of a local unit to self-manage and govern itself. Autonomy refers to the right to decide and the ability to organize, operate, and develop government activities at the local level without excessive dependence on the intervention of superiors or the central government. It includes the power to choose and implement policy, financial management, economic development, community building, and contact with residents.

2.2. Meaning of autonomy

Autonomy plays an important role in building an effective and sustainable local government management system. First, it facilitates close participation and interaction between the government and local communities. By demonstrating autonomy, local governments can listen to the opinions and respond to the needs of residents, while building an interactive and transparent environment.

Second, autonomy brings local decision-making power and responsibility, helping to create solutions and policies that are locally appropriate and specific to the city. Local governments can customize development regulations, plans, and programs according to specific local needs and conditions, thereby increasing the flexibility and efficiency of government management.

Finally, autonomy promotes multi-level and sustainable development. By having the power to manage resources and develop the economy, local governments can promote growth and innovation, thereby contributing to comprehensive regional and national development. At the same time, autonomy also encourages responsibility and innovation in management, creating conditions for adaptation and sustainable development in a rapidly changing and diverse context.

In short, autonomy is the right and ability of local governments to self-manage and govern themselves. It facilitates local community participation and interaction, provides local decision-making and responsibility, and promotes multi-level and sustainable development. Autonomy is an important principle in building an effective and reliable local government management system, contributing to comprehensive local and national development.

2.3. The importance of autonomy for local governments

In local government management, autonomy plays an extremely important role. Autonomy is the ability of a local unit to manage and govern itself without undue dependence on the intervention of superiors or the central government. In this essay, we will discuss the importance of autonomy in local government management.

Autonomy facilitates local decision-making and responsibility

One of the important elements of autonomy is local decision-making power and responsibility. Autonomy allows local governments to independently choose and implement policies, financial management, economic development, and community building. This helps local governments make the most of local resources and potential, making decisions that are appropriate to the locality and characteristics of their city or region.

Autonomy promotes community interaction and participation

Autonomy also plays an important role in creating an interactive and transparent environment between government and local communities. By demonstrating autonomy, local governments encourage participation and close interaction with residents. The government needs to listen to residents' opinions, respond to their needs, and at the same time publicly announce policy and management decisions. This creates trust and active community participation, thereby building an environment that supports and develops both the government and the community.

Autonomy brings flexibility and efficiency to government management

Autonomy provides flexibility and efficiency for local government management. Local governments can customize policies, regulations, and development plans according to specific local needs and conditions. This helps local governments solve local problems more quickly and flexibly, without being overly dependent on decisions from higher levels. Self-determination and self-regulation enable local governments to respond quickly and effectively to the specific changes and situations they face.

Multi-level and sustainable development

Autonomy promotes multi-level and sustainable development. Local governments, through autonomy, have the right to manage resources and develop the local economy. This creates opportunities for creativity and innovation in government management, thereby contributing to comprehensive regional and national development.

External forces and challenges in implementing autonomy

Although autonomy brings many benefits, it also faces external forces and challenges. Local governments need support from higher levels and the central government to effectively exercise autonomy. At the same time, local governments need to build local governance capacity and survey residents' opinions to create effective citizen participation mechanisms.

3. Requirements for autonomy for Thu Duc city government

3.1. Enhance transparency and public information

In setting requirements for autonomy for the Thu Duc city government, one of the important requirements is to increase transparency and public information. This requires the Thu Duc city government to build and maintain a reliable and accessible public information system for residents.

a. Building a public information system:

The Thu Duc city government needs to establish a comprehensive public information system, ensuring that information related to policy decisions, budgets, development projects, and government activities are made publicly available. transparent and clear way. This system should include providing information on city communication channels, such as websites, annual reports, charts, and statistical tables. At the same time, there needs to be a mechanism for residents to request access to information and provide feedback.

Ensuring transparency and proper communication:

In addition to providing public information, the Thu Duc city government needs to ensure transparency and communicate information properly. This includes using clear, easy-to-understand language and conveying information accurately, without overusing information or hiding important information. At the same time, there needs to be a mechanism to answer questions and respond to information requests from residents quickly and fairly.

b. Facilitate civic engagement and community interaction

Building a Citizen Participation Mechanism:

Autonomy requires the Thu Duc city government to create conditions for active and effective citizen participation in the decision-making and management process of local government. It is necessary to establish citizen participation mechanisms such as workshops, public meetings, opinion polls, resident conferences, and listening to input from residents through social media channels or systems. the system sends feedback.

Create an interactive and responsive environment:

Thu Duc city government needs to create an environment of interaction and positive feedback with the community. This includes listening to opinions, receiving feedback and suggestions from residents, and providing information on government policy decisions and plans. There needs to be a mechanism for residents to give opinions, send feedback, and participate in the government's decision-making process.

c. Ensure management ability and development capacity

Improve local management capacity:

Autonomy requires the Thu Duc city government to have the ability to effectively manage the locality. This includes enhancing the capacity and expertise of management staff, improving management processes and cooperation between government agencies, and building a system to monitor and evaluate the quality of work.

Capacity and financial development:

Autonomy requires the Thu Duc city government to be able to finance and develop itself. This requires efforts in increasing revenue collection, managing resources, and investing in key development areas. The government needs to build a sustainable economic model, attract investment, and create conditions for local economic development.

Analysis:

The autonomy requirements for Thu Duc city government focus on three main aspects: enhancing transparency and public information, facilitating citizen participation and community interaction, and ensuring management ability and development capacity. By building a public information system and ensuring transparency, the Thu Duc city government will create a trustworthy environment and build trust for residents. From there, facilitating civic participation and community interaction will be done effectively and positively. At the same time, improving management and development capabilities will help the Thu Duc city government become proactive and sustainable in local management and development.

d. Provide complete and accurate information to the community:

In the process of setting requirements for autonomy for the Thu Duc city government, providing complete and accurate information to the community is an important requirement. This requires the Thu Duc government to ensure that information related to policy decisions, budgets, development projects, and government activities is provided reliably and comprehensively to the community. residential.

To meet this requirement, Thu Duc authorities need to ensure that information is provided fully and on time. Annual reports, detailed policy and decision documents, and resource and budget information must be publicly available and accessible. At the same time, there needs to be an open and effective communication channel so that the community can access information and provide questions, opinions, and feedback.

Providing complete and accurate information not only creates transparency and trust in government management but also creates conditions for the community to participate and contribute to the decision-making process. Citizens have the right to know about policy decisions and development projects, evaluate their impact on their lives and living environment, and be able to give opinions and constructive suggestions.

At the same time, providing complete and accurate information also helps create transparency and reliability in the use of resources and budget of Thu Duc City. The community has the right to know about the use of tax dollars and public resources, and to monitor their effective management and use. Transparency in providing financial and management information will create trust and consensus in the community, creating momentum to develop Thu Duc City in a sustainable way and towards the common interests of the community.

3.2. Develop and implement public and transparent policies

Enhance responsibility and trust: Building public and transparent policies helps the Thu Duc city government increase responsibility and trust with the people. When government decisions and activities are publicized, people can monitor and evaluate the government's effectiveness. This creates an environment of trust and increases community trust and support for the government.

Facilitating electoral participation: Open and transparent policies play an important role in facilitating electoral participation. When information about the government's budget, projects, and decisions is announced, people can easily access and understand the city's important issues. This helps people participate in the process of giving opinions, making suggestions, and monitoring government activities, while also demonstrating the democracy and autonomy of the city.

Promote sustainable development: An open and transparent policy is an important tool to promote the sustainable development of Thu Duc City. By publicizing information about planning plans, investment projects, and business and financial environments, authorities can attract investment, build a favorable business environment, and create job opportunities. At the same time, transparency in project implementation processes and progress helps prevent corruption, abuse of power, and ordinances and ensures fairness and transparency in resource management and urban development.

Building trust and cooperation: Open and transparent policies also contribute to building trust and strengthening cooperation between the government and the community. When information related to important issues is shared and explained clearly, people can understand and agree with the government's decisions. This creates a collaborative environment and creates momentum for the city's comprehensive development.

3.3. Ensure people's participation in policy decisions

Putting people at the center: Ensuring people's participation in policy decisions puts people at the center of the city management process. Every citizen has the right to hear and be heard in shaping important decisions that affect their daily lives. Encouraging and facilitating electoral participation ensures that policy decisions are consistent with the needs and perspectives of the population.

Strengthening democracy: People's participation in policy decisions promotes democracy and government autonomy. Instead of a single government deciding every issue, creating opportunities for people to participate in the decision-making process affirms the role of each individual and builds a democratic society. This creates momentum for the initiative, responsibility, and interaction between the government and the community.

Enhanced efficiency and adaptability: Citizen participation in policy decisions brings benefits in terms of increased government efficiency and adaptability. When governments listen to people's opinions and perspectives, they can effectively respond to specific community needs and problems. This helps create flexible and appropriate policy while enhancing the ability to solve problems and respond to rapid changes in society.

Building trust and cooperation: People's participation in policy decisions also plays an important role in building trust and cooperation between the government and the community.

When people participate in the decision process, they feel respected and influence the decision. This creates an environment of cooperation and builds trust between the government and the community, facilitating the comprehensive and sustainable development of the city.

3.2.3.4. Build and promote public monitoring and control mechanisms

Building and promoting public monitoring and control mechanisms is an important requirement for the autonomy of the Thu Duc city government. The author will learn about the importance of building a public monitoring and control mechanism and the benefits it brings to the city.

Enhance responsibility and transparency: Building a public monitoring and control mechanism helps strengthen the responsibility and transparency of the Thu Duc city government. Putting in place monitoring and control mechanisms helps ensure that government activities and decisions are taken properly, at the right time and space. This creates a healthy environment, helping to prevent and promptly detect acts of corruption, abuse of power, and dishonesty in government activities.

Ensuring fairness and justice: Public monitoring and control mechanisms play an important role in ensuring fairness and justice in policy decisions and implementation. Organizing and implementing a fair and transparent monitoring and control process helps ensure that all citizens and stakeholders have the opportunity to access information and provide opinions, suggestions, and feedback. reflect on policy decisions. This creates a fair environment and ensures that decisions are made based on common interests and without bias.

Create trust and confidence: Building a public monitoring and control mechanism helps create trust and confidence from citizens in the Thu Duc city government. When the government organizes and carries out activities transparently and cleanly, people can trust and place their trust in the government. This facilitates cooperation and positive interaction between the government and the community while promoting the development and prosperity of the city.

In summary, building and promoting public monitoring and control mechanisms is an important requirement for the autonomy of the Thu Duc city government. Increasing accountability and transparency, ensuring fairness and justice, and creating trust and confidence between the government and the community are important benefits of public monitoring and control mechanisms. bring to the city.

3.5. Develop and enhance the self-management capacity of local governments

Developing and enhancing the self-management capacity of local governments is an urgent requirement for the autonomy of the Thu Duc city government. In this essay, we will learn about the importance of developing and enhancing the self-governance capacity of local governments and the benefits it brings to the city.

Ensuring effective response: Developing and enhancing self-management capacity helps the Thu Duc city government become more responsive to the needs and requirements of the community. By improving the ability to plan, implement, and manage projects and programs, local governments can adapt quickly to change and ensure that resources are used effectively to achieve the city's sustainable development goals.

Strengthening local responsibility and funding: Improving self-governance capacity helps local governments assume responsibility and local funding in the management and development of Thu Duc City. Instead of relying heavily on funding and support from the central government, local governments should develop self-sufficiency and self-responsibility in building and managing existing resources, thereby creating favorable conditions. beneficial for independent and sustainable development.

Facilitate creativity and innovation: Developing and enhancing the self-governance capacity of local governments also creates favorable conditions for creativity and innovation in city management and development. By encouraging new solutions and ideas, local governments can find more effective approaches and solutions to solving specific problems and promoting comprehensive city development.

Building a team of quality officials: Improving self-management capacity requires the Thu Duc city government to invest in building and training a team of quality officials. A staff with the right knowledge, skills, and qualifications is an important factor in ensuring the efficiency and professionalism of local government. By investing in staff training and development, the Thu Duc city government can meet the needs of the community and at the same time create a professional and transparent working environment.

Developing and enhancing the self-management capacity of local governments is an important requirement for the autonomy of the Thu Duc city government. Effective response, increased local accountability and funding, enabling creativity and innovation, and building quality staff are important benefits that come from developing self-management capacity. bring to the city.

4. Challenges and difficulties in implementing Thu Duc City's autonomy

a) Culture and attitudes in management and policy decisions

Cultural diversity and multiple social levels: Thu Duc City is a place of cultural diversity and multiple social levels, with many ethnic groups, religions, and population groups with different economic conditions. This creates challenges in building and promoting cultural and attitudinal autonomy because cultural differences and disparities in social status can cause dissent and conflict. conflict in policy decisions.

Lack of awareness and understanding of autonomy: An important challenge is the lack of awareness and understanding of autonomy in management and policy decisions. For some people, the concept of autonomy may be quite new and unfamiliar. To realize cultural and attitudinal autonomy, public awareness and education activities are needed to help people better understand the meaning and benefits of autonomy.

Power and decision challenges: Concentrated power and decisions in a few individuals and organizations can be a challenge in exercising cultural and attitudinal autonomy. If power and decisions are not distributed fairly and transparently, it will cause inequality and a lack of participation of stakeholders. To overcome this challenge, it is necessary to build and promote citizen participation mechanisms in policy decisions, ensuring transparency and accountability in decisions.

Implementing cultural and attitudinal autonomy in management and policy decisions in Thu Duc City faces specific challenges. However, through increasing awareness, building a participatory environment, and ensuring transparency and fairness in decisions, Thu Duc city can overcome these challenges and make progress in implementing inclusiveness. free.

b) Difficulties in human resources

Financial constraints: Autonomy requires large financial investments to develop and implement policies and projects. However, Thu Duc City may face limitations in financial resources to implement autonomous activities. A lack of financial resources can limit the ability of local governments to respond to community needs and priorities.

Limitations in human resource training: To implement autonomy, it is necessary to have a team of officials and employees with sufficient knowledge and skills to manage and implement activities. However, Thu Duc City may face limitations in human resource training, including a lack of resources and training capacity to meet the needs and requirements of the autonomy process. This can affect the efficiency and effectiveness of local government.

Challenge of central support: In implementing autonomy, central support is very important to provide financial resources and human resource training. However, there can be challenges in achieving central support and funding, especially when financial resources and support are not distributed equitably and sufficiently to meet the needs of the city. Thu Duc.

To overcome these challenges, the Thu Duc city government can seek various financial sources, including financial resources from customers and partners, improve financial management and enhance training, and Develop human resources through building training programs and cooperating with local and international training organizations. In addition, it is necessary to build a close relationship with the central government to ensure appropriate support and funding from the central government.

c) Limited partners and support from higher levels of government

Lack of interaction and collaboration: An important challenge is the lack of close interaction and collaboration between the Thu Duc city government and higher levels of government. Sometimes, support and information sharing are not provided effectively, leading to a lack of uniformity in the implementation of policies and projects.

Dependence on resources and power from above: Another challenge faced is dependence on resources and power from higher levels of government. This can cause limited autonomy and independence in deciding and carrying out activities. Thu Duc City needs to build self-sufficiency and develop resources as well as promote coordination and co-influence with higher levels of government.

Differences in power and influence: Thu Duc City may face the challenge of differences in power and influence between higher levels of government. This could affect the city's autonomy and ability to make independent decisions. To overcome this challenge, it is necessary to build and promote a collaborative relationship and fair and respectful partnership interaction between Thu Duc city and higher levels of government.

In summary, in implementing Partnership autonomy and support from higher levels of government, Thu Duc City needs to face and overcome challenges such as lack of interaction and collaboration, dependence on top-down resources and power, as well as disparities in power and influence.

To overcome these challenges, it is necessary to build an environment of cooperation, synchronization, and respect between all levels of government to promote autonomy and independence in decisions and management.

5. Propose directions for implementing Thu Duc City's autonomy

5.1. Develop mechanisms and policies to promote the autonomy of the Thu Duc city government

Propose and establish an autonomy mechanism: Thu Duc City needs to consider and propose an autonomy mechanism for management levels and policy decisions. This includes clearly defining the roles and powers of grassroots units and creating conditions for them to self-manage and make independent decisions. This autonomy mechanism should be integrated into the city's legal and policy system.

Building and promoting a culture of autonomy: Thu Duc City needs to create an environment and culture of autonomy in the community. This can be done through the development of educational and communication programs to increase awareness of autonomy and encourage community participation and input in policy decisions. In addition, creating mechanisms and channels for continuous and continuous communication between the government and the community will help promote autonomy.

Facilitate and support grassroots organizations and elected councils: Thu Duc City should create conditions and support for grassroots organizations and elected councils to participate in policy decisions. This may include providing training and advice on decision processes, leadership, and management skills, as well as financial and technical support for their operations. The participation and contributions of grassroots elected organizations and councils will increase autonomy and initiative in policy decisions.

Create an environment of partnership and support from higher levels of government: Thu Duc City should build partnerships and seek support from higher levels of government, such as the Ho Chi Minh City government and central government levels. This can be done through participation in regional links, cooperation networks, and meetings and workshops to exchange information and experiences. The city should also regularly update and report on the development situation so that superiors have a complete and accurate view of Thu Duc.

In summary, to promote autonomy in Thu Duc City, it is necessary to build an autonomy mechanism, promote a culture of autonomy in the community, and create conditions and support for grassroots organizations and elected councils. departments, as well as creating an environment of partnership and support from higher levels of government. These solutions will contribute to enhancing the autonomy and sustainable development of Thu Duc.

5.2. Build and promote a culture of autonomy in the community

Increase education and awareness: First, it is necessary to increase education and raise community awareness about the importance of a culture of autonomy. Organize educational activities, seminars, and forums to create opportunities for people to understand and participate in policy decisions. Provide public and transparent information about policy decisions, processes, and people's rights.

Building a community participation platform: Thu Duc City needs to create a favorable environment for people to participate in policy decisions. This may include establishing a community council, and public and regular meetings with residents, enabling opinions and suggestions from the community to be heard and considered in policy decisions.

Encourage collaboration and dialogue: It is important to encourage collaboration and dialogue between local government and the community. Thu Duc City can create mechanisms and information channels so that people can participate in the decision-making process, contribute opinions, and propose solutions. It is necessary to set up public meetings, creating conditions for communication and information exchange between the government and the community.

Building a free and safe environment: To promote a culture of autonomy, it is necessary to create a free and safe environment for the community. It is necessary to ensure that people have the right to freedom of speech, the right to express opinions, and the right to participate in political activities safely and without intimidation. Ensure transparency and openness in the policy decision-making process to avoid injustice and corruption.

Building a network of social organizations: Thu Duc City needs to build and promote a network of social organizations and citizens to enhance the strength and influence of the community. These organizations can play an important role in negotiations, participating in policy decisions, and monitoring implementation. At the same time, it is necessary to facilitate and encourage the development and capacity strengthening of social organizations to ensure diversity and representation of community opinions and interests.

To build and promote a culture of autonomy in the Thu Duc city community, it is necessary to strengthen education and awareness, build a community participation platform, encourage collaboration and dialogue, and build a free environment. and safety, as well as build a network of social organizations. Thereby, Thu Duc City will promote autonomy and independence in decisions and management.

5.3. Build and promote a culture of autonomy in the community

To meet the requirements for autonomy and grassroots management capacity in Thu Duc City, the following solutions and directions can be applied:

Invest in management training: Thu Duc City needs to invest in training programs and improve management capacity at grassroots levels. This may include organizing training courses on management skills, knowledge of work management, financial management, project management, and other management areas. This training helps improve work efficiency, increase the ability to make smart decisions, and grasp development trends.

Building a support network and sharing experiences: Thu Duc City can build a network of support and sharing experiences between grassroots management levels. Facility managers can learn and share their successes, failures, and management experiences through meetings, seminars, forums, and online platforms. This will create conditions for facility managers to learn and apply the best management methods.

Create favorable conditions for grassroots officials to develop their capacity: Thu Duc City needs to create favorable conditions for grassroots officials to develop their capacity and contribute to the city's development.

This may include creating training programs, scholarships, and advancement opportunities to encourage staff to improve their professional qualifications and management skills. Along with that, it is necessary to build a healthy and fair environment to ensure recruitment and promotion based on ability and achievement.

Enhance support from higher levels of government: Thu Duc City needs to seek and promote support from higher levels of government. This may include finding financial resources to invest in training and capacity building at the grassroots level and building partnerships with organizations and functional units to share shared experiences and support.

To implement autonomy and improve grassroots management capacity in Thu Duc City, it is necessary to invest in management training, build a support network share experiences, and create conditions for senior officials. capacity development basis, and seek support from higher levels of government. These solutions will contribute to building a strong and autonomous management base, meeting the development needs of Thu Duc City.

5.4. Build and promote a culture of autonomy in the community

Building partnerships: Thu Duc City should build and develop partnerships with higher levels of government, including the provincial and central levels. This partnership should be built on respect, trust, and common interests. The city needs to regularly reach out, inform, and send messages about its development challenges and opportunities, thereby creating interest and support from higher levels of government.

Participate in regional links and cooperation networks: Thu Duc City should participate in regional links and cooperation networks with cities, provinces, and political, economic, and social organizations. Participating in these links opens up opportunities for cooperation, experience sharing, and support from higher levels of government. At the same time, Thu Duc can also learn from other cities and provinces in development and management.

Develop a development project and increase support: Thu Duc City should develop a detailed and specific development project, clearly indicating support requirements from higher levels of government. This project should include issues that need support such as infrastructure, training, technical, financial, and management. The city needs to coordinate closely with higher levels of government to ensure support is implemented on schedule and effectively.

Building an effective information and communication mechanism: Thu Duc City needs to build an effective information and communication mechanism with higher levels of government. This includes establishing communication channels, organizing meetings, seminars, and networking events to exchange information and present issues that require support. The city should also regularly update and report on the development situation so that superiors have a complete and accurate view of Thu Duc.

To strengthen cooperation and support from higher levels of government, Thu Duc needs to build partnerships, participate in regional linkages and cooperation networks, develop development projects, and strengthen infrastructure. information and communication mechanism. These solutions will create favorable conditions for Thu Duc to receive support and cooperation from higher levels of government, contributing to the sustainable and autonomous development of the city.

Conclude

Building mechanisms and policies to promote autonomy for the Thu Duc city government is an important task to ensure sustainable development and strengthen the decision-making power of the community. Requirements include ensuring transparency and publicity, people's participation in policy decisions, as well as building public monitoring and control mechanisms, and improving self-governance capacity.

However, to implement autonomy, Thu Duc must face several challenges and difficulties. Limited resources and human resource training are of important challenges that need to be addressed to ensure local government staff have enough capacity and knowledge to perform their duties. Furthermore, support and cooperation from higher levels of government also play an important role in promoting autonomy and ensuring Thu Duc's decision-making power.

To overcome these challenges, Thu Duc needs to apply appropriate solutions and directions. First, investing in training and improving grassroots management capacity is an important solution to meet the requirements of autonomy. Thu Duc needs to create conditions for grassroots government employees to learn and improve their professional, leadership, and management skills. At the same time, strengthening cooperation and support from higher levels of government is also an important factor. Thu Duc should establish partnerships and seek support from Ho Chi Minh City and government levels. central government, through participation in regional links and cooperation networks.

On that basis, Thu Duc needs to identify and implement policies and mechanisms to promote autonomy. This could include creating a welcoming and supportive environment for grassroots elected organizations and councils, ensuring transparency and openness in policy decisions, and building oversight mechanisms and public control. Thereby, Thu Duc's autonomy will be promoted and open up opportunities for sustainable development for the city.

In the future, Thu Duc's success in building autonomy will depend on the commitment and cooperation of all stakeholders, from local authorities to communities and government levels. higher. Only when everyone agrees to cooperate and join hands to build, can Thu Duc become an autonomous, transparent, and sustainable city in the future.

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